

FIXED TERM EMPLOYMENT

09/09/2025

Ms. Blessy Shiju
Edakkarayalil House
Valayachirangara P O
Ernakulam
683556

Dear Ms. Blessy Shiju,

Further to your application dated 08 September 2025 and subsequent interview you had with us on 08 September 2025 we are pleased to engage your services on a Fixed Term Assignment for a period of twelve months effective from 09 September 2025, as **Staff Nurse** in the **Department of Nursing** at Rajagiri Hospital, Chunangamvely, subject to the following terms and conditions.

You will be based at Rajagiri Hospital, Chunangamvely, Aluva.

Your Fixed Term employment with us shall be governed by the Terms & Conditions mentioned below:

1. Your engagement with us shall be specifically for period of twelve months effective from 09-09-2025 or from the date of reporting for duty.
2. You shall report to the HOD of the department or any other person that the Management may at their sole and absolute discretion, designate from time to time.
3. Your monthly contract remuneration shall be as detailed in the Annexure I. Applicable statutory and other deductions as per the prevailing laws/government regulations including income tax shall apply.
4. As a policy, we expect confidentiality of the compensation offered and do not encourage any comparison.
5. You shall not be entitled to any other benefits as applicable to regular employees of the organization.
6. By virtue of this engagement you shall not have any claim for regular employment with us. Hospital reserves the right to transfer you on deputation/ assignment to any departments/ section/ location.
7. While in Fixed Term employment with Rajagiri Hospital, you will not be permitted to work for any other firm or persons in any capacity, either full-time or part-time, or in any way be associated with any firm or persons as Advisor, Director, Partner, whether paid or not for your services, without the prior written permission of the Management.

Blessy Shiju

Page 1 of 4

Chunangamvely, Aluva, Kerala - 683 112, India
+91 484 2905000 | mail@rajagirihospital.com | www.rajagirihospital.com

AQAR V
Gayathri
IQAC
Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563101.

[Signature]
Principal
Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563103



BLK-MAX
Super Speciality Hospital

19-Jun-2025

Ms Jesna Mol Martin
Kanjirathungal, Elikulam,
Elikulam,
Kottayam,
Kerala- 686577
India

Dear Ms Jesna,

This has reference to your application and discussions regarding your engagement in "On the Job training program" at our organization.

We are pleased to offer you the position of **Staff Nurse** in the department of **Nursing**. Your consolidated Stipend will be **Rs.2,85,337 (Rupees Two Lakhs Eighty Five Thousand Three Hundred Thirty Seven only)** per annum only (Refer to Annexure). We expect you to join us on **2025-06-19**

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

A detailed Terms & Conditions along with the Apprentice Form shall be issued on the day of joining.

This offer of engagement is subject to your successfully completing the hospital's medical examination and reference check.

Looking forward to a long and beneficial association with you.

For **Dr. B. L. Kapur Memorial Hospital, (a unit of Lahore Hospital Society)**

Authorised Signatory
Prateek Kumar Singh

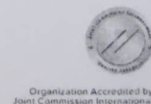
Jesna Mol Martin

Note: As per the Hospital's Policy, the information on the consolidated stipend is confidential and you are requested not to share it with others.

AQAR V
Gayathri
IQAC
Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563101.

Principal
Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563103

BLK-Max Super Speciality Hospital
Pusa Road, New Delhi-110005
24-Hour Helpline: 011-3040 3040
Fax: +91-11-2575 2885, E: info@blkhospital.com
www.blkhospital.com





BLK-MAX
Super Speciality Hospital

19-Jun-2025

Ms Treesa Benny
Thevarkunnel, Puliyanloor P O,
Puliyanloor (Part), PO: Puliyanloor,
Kottayam,
Kerala 686573
India

Dear Ms Treesa,

This has reference to your application and discussions regarding your engagement in "On the Job training program" at our organization.

We are pleased to offer you the position of **Staff Nurse** in the department of **Nursing**. Your consolidated Stipend will be **Rs.2,85,337 (Rupees Two Lakhs Eighty Five Thousand Three Hundred Thirty Seven only)** per annum only (Refer to Annexure). We expect you to join us on **2025-06-19**

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

A detailed Terms & Conditions along with the Apprentice Form shall be issued on the day of joining.

This offer of engagement is subject to your successfully completing the hospital's medical examination and reference check.

Looking forward to a long and beneficial association with you.

For Dr. B. L. Kapur Memorial Hospital, (a unit of Lahore Hospital Society)

Authorised Signatory
Prateek Kumar Singh

Treesa Benny

Note: As per the Hospital's Policy, the information on the consolidated stipend is confidential and you are requested not to share it with others.

AQAR V
Cayathu
IQAC
Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563101.

BLK-Max Super Speciality Hospital
Pusa Road, New Delhi-110005
24-Hour Helpline: 011-3040 3040
Fax: +91-11-2575 2885, E: info@bikhospital.com
www.blkhospital.com

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Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563103





SRI DEVARAJ URS ACADEMY OF HIGHER EDUCATION AND RESEARCH

(A Deemed to be University declared under Section 3 of UGC Act 1956)

Comprising Sri Devaraj Urs Medical College

[Constituent unit of Sri Devaraj Urs Educational Trust for Backward Classes (Regd.)]

TAMAKA, KOLAR-563 103, KARNATAKA, INDIA

Ph: 918152-243003, +91 9448395232, E-mail - registrar@sduaher.ac.in / office@sduaher.ac.in. Website: www.sduaher.ac.in

No. SDUAHER/KLR/ADMN/2/89/2025-26

RLJHRC/HRM/RD/ 504/2025

By Personal Delivery

8th July, 2025

Ms Vaishnavi K M

Emp. Code – H4016

Nursing Assistant– Nursing

RLJH&RC, Kolar, Karnataka - 563101

Mobile No: 7975023171.

Dear Vaishnavi,

Sub: Re-designation and Salary Revision.

Ref: Your appointment letter dated 13th February, 2025.

Request Letter dated 20th June, 2025.

As you have submitted your KNC Certificate, consequent to that, you are redesignated as Probationary Staff Nurse and your monthly compensation (CTC) has been revised to Rs. 21,309/- (Rupees Twenty One Thousand Three Hundred and Nine only) with effect from 1st July, 2025. The detailed breakup of your revised compensation (CTC) is mentioned below,

Components	Current CTC (PM)	Revised CTC (PM)
Basic	12,301	12,500
Dearness Allowance	1,114	5,250
HRA	-	1,000
Gross (A)	13,415	18,750
Employer PF Contribution	1,744	1,950
Employer ESI Contribution	436	609
Total (B)	2,180	2,559
Total CTC (A+B)	15,595	21,309

All other terms and conditions of your Employment remains unchanged.

For Sri Devaraj Urs Academy of Higher Education & Research,

Dr T D Pawar
HR Manager

Dr T D Pawar
HR Manager

Dr T D Pawar
HR Manager
Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563101.

Dr D V L N Prasad
Chief Administrative Officer
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103

Dr Muninarayana C
Registrar

Dr Muninarayana C
Registrar
Sri Devaraj Urs Academy of Higher
Education and Research
Tamaka, Kolar-563103.

Principal
Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563103

Ref No: ABMH/HR/APT/11192

Date - 08/06/2025

To

Dhiya Prince
Vettathu Oorackandu
P O Edakkunnam
Kottayam

SUB: APPOINTMENT LETTER

Dear Dhiya,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Staff Nurse in Nursing Department** at Aditya Birla Memorial Hospital (ABMH), a part of Aditya Birla Health Services Private Limited (ABHSPL) effective from **08/06/2025**. Please note that your appointment is subject to the terms and conditions contained in this letter and the policy of the hospital, in force, and as amended, from time to time. Your detail compensation package is attached as per Annexure - I.

1. APPOINTMENT: Your salary, benefits, level / grade fitment, level of earnings within your group is absolutely personal to you which is purely based on your academic background, experience, potential and competence as assessed by the Hospital. As such comparison between individual employees is invidious. Such information is strictly confidential to you.

2. MEDICAL FITNESS: Your appointment is subject to your medical fitness. The Hospital gives considerable importance to a high level of physical fitness, personal grooming and appearance. It may be necessary to periodically carry out medical checkup and special blood test to monitor your health. Your continuance in service will be subject to your maintaining the required level of medical fitness and being declared medically fit in the periodic medical check-ups conducted by the Hospital.

3. PROBATION: You will be on probation for a period of six months from the date of joining services. Depending upon your performance, you may be confirmed in writing at the end of your probation period and unless an order in writing confirming you is given, you will not be deemed to have been confirmed. However, if your performance is not satisfactory, your probation period may be extended at the sole discretion of the Hospital. However if the same is not extended by the Hospital, in writing, your services will automatically stand terminated.

4. PLACEMENT OF WORK: You will be posted at Pune. However, your services are liable to be transferred to any place in the country or within the Hospital or to any other division, activity, geographical location, branch, group company, sister concern or subsidiary of this company or any of its associates, presently in existence and operational or to be operational in future at any place in India or abroad at any time at the sole discretion of the Management. In such an eventuality, you will be governed by the terms and conditions and the remunerations as applicable to such new place to which your services may be temporarily or permanently transferred. However, the compensation may be reviewed, subject to the sole discretion of the Management.

AQAR V
Gayathri

IQAC

Sri Devaraj Urs College of Nursing
Mamaka, Kolar-563101



ADITYA BIRLA HEALTH SERVICES PRIVATE LIMITED
ACHS INTERNATIONAL & NABH ACCREDITED HOSPITAL
CIN:U85199PN2001PTC019881

Survey No. 31, Aditya Birla Hospital Marg, Thergaon Chinchwad, Pune-411033
Emergency: +91-20-30717777, Customer Care No.: +91 98811 23006,
Tel.: +91-20-30717500 to 04, Fax No.: +91-20-30717755,
Email: healthcare@adityabirla.com | www.adityabirlahospital.com

[Signature]

Page 1 of 5

Principal
Sri Devaraj Urs College of Nursing
Mamaka, Kolar-563101



H-2013-0169
Feb 1, 2022 to Jan 31, 2026
Since Feb 1, 2013



Points to be noted before joining as Staff Nurse

This has reference to the document evaluation and subsequent discussions we had regarding your employment at Yashoda Hospitals, Hyderabad, through the consultant Navodaya HR Solutions, Ettumanoor.

Further to our discussions with you, we are pleased to offer you the position of Staff Nurse in Yashoda Hospitals, Hyderabad on the following terms and conditions:-

1. You shall be based at Somajiguda/ Secunderabad/ Hitec City/ Malakpet units and shall be governed by the policies and regulations of Yashoda Hospital as communicated from time to time.

2. Your appointment will be effective from the date of registration or any other date mutually agreed as per the vacancies in the above said units.

3. Departmental allocation will be decided by the Nursing Department (Chief of Nursing) as per your experience.

4. You are required to bring the following documents in original and also a copy of each document. The original documents will be returned to you after verification.

- Recent Bio-Data
- Copy of Birth Certificate
- Academic Certificates (SSLC, Plus Two, Provisional Degree Certificate)
- Mark Sheets. (BSc Nursing)
- Course Completion Certificate.
- Transcript Certificate.
- Registration Certificate for Nurses.
- Eight Recent Passport Size Photographs. (White background & hair must be put up)
- PAN Card (Mandatory)
- Aadhaar Card (Mandatory)
- Status of Hepatitis B Vaccination (if taken then Proof to be submitted)
- Account Number IFSC Code, Bank name.
- Voter ID / Passport
- Dependents to be covered under medical policy – 1 Passport size photo each.

5. You must carry 1 set gazette attested Xerox copy and 1 set non attested Xerox copy of the above said documents.

Please sign and return to us the duplicate copy of this letter sheet as a token of your acceptance.

I hereby accept the terms and conditions mentioned in this Letter.

Name of the Candidate:

Signature:

Date:

DEVIKA S

15.05.2025

Navodaya HR Solutions

Managing Director

AQARI
Gayathri

IQAC

Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563101

Principal

Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563101

Indraprastha Medical Corporation Limited

(Indraprastha Apollo Hospitals, New Delhi - A Joint Sector Venture of Govt. of Delhi)

Regd. Office : Sarita Vihar, Delhi-Mathura Road, New Delhi-110 076 (India)

Corporate Identity Number : L24232DL1998PLC030958

Phones : 91-11-26925550, 26925801, Fax : 91-11-26823629

E-mail : imcl@apollohospitals.com, Website : apollohospdelhi.com

REF. NO. IMCL/OI-300

Date: June 20th, 2025

Ms. Abiya Shibu,
abiyashibu18@gmail.com
9567546616

Dear Ms. Abiya,

Sub: Letter of Intent

With reference to your application and subsequent interview we are pleased to offer you the position of Staff Nurse in the Nursing department at a CTC of Rs. 3,03,948/- (Rupees Three Lac Three Thousand Nine Hundred & Forty-Eight Only) per annum on terms and conditions as discussed with you.

Your final selection will be subject to the production / submission of Registration Certificate as Nurse & Midwife issued by the State Nursing Council & Delhi Nursing Council and the pre-employment medical examination to be done in IMCL, New Delhi.

A detailed letter of appointment will be given to you at the time of your joining.

You are advised to join us latest by **September 15, 2025** failing which this offer shall stand withdrawn.

Further you are advised to confirm your acceptance of the offer within 24 hrs. of receipt of this letter.

On completion of the Pre-employment medical examination, if you fail to report on duty within the prescribed time, you shall be required to refund the actual cost of the Pre-employment medical examination.

Further, you are required to undergo a comprehensive background verification check basis the information submitted by you. This offer is valid only if the reports on background verification are found satisfactory.

You are advised to bring photocopies of the following documents for submission on the date of joining: -

1. Certificates of your educational qualifications.
2. Date of Birth Certificate.
3. Relevant experience certificates (Present and Past).
4. Last pay particulars giving details of your salary, allowances and other statutory benefits.
5. Six Color passport size photographs, Aadhar card and PAN card.
6. Relieving letter from your last employer

We welcome you amongst us and we are sure that you will have a rewarding and satisfying career with the company.

With Best Wishes,

For INDRAPRASTHA MEDICAL CORPORATION LIMITED

Anita Rao
Sr. Manager - HR

AAAR V
Gayathri

IQAC

Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563101.

Principal
Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563103

**P. D. HINDUJA NATIONAL HOSPITAL
& MEDICAL RESEARCH CENTRE**

(Established and managed by the National Health & Education Society)

VEER SAVARKAR MARG, MAHIM, MUMBAI - 400 016, INDIA
PHONE : 2445 1515, 2445 2222, 2444 9199 FAX : 2444 9151



HH/HRD/12341

Date: 03rd July, 2025

Ms. Steffy Thomas
006/15, Pazhayattu, Kudamurutty P.O.,
Unnathani, Athikkayam P.O., Kudamurutty,
Pathanamthitta, Kerala - 689711

APPOINTMENT LETTER

Dear Ms. Steffy,

With reference to your application and pursuant to the interview you had with us, we are pleased to appoint you as a 'Nursing Officer - I' in grade 'N-3' in the Nursing Services department of our Hospital with effect from 03rd July, 2025 on the following terms and conditions:

1. Your appointment is subject to medical fitness.
2. You will be on probation for a period of **six months** from the date of your appointment; this period may be extended at the discretion of the Management subject to your performance, attitude and attendance being not satisfactory in all respects. During probation, your services can be terminated without notice or salary in lieu of notice. On successful completion of probation, you will be confirmed in writing.
3. The hospital operations are fully computerized. You are required to acquire sufficient working knowledge to operate the Hospital computer system covering data entries as well as retrieval within your probation period. Your confirmation will depend on among other factors, your proficiency in handling our computer system.
4. You will receive a Basic Pay of **Rs. 7,420/-** (Rupees: **Seven thousand four hundred twenty** only) per month in the scale of Rs 7420-40-7540-45-7765-50-8015-55-8290 with admissible allowances which presently are: Variable D.A. - Rs. 15,457.92/-, H.R.A. - Rs. 3,298/-, Conveyance Allowance - Rs. 7,083/-, Education Allowance - Rs. 4,262/-, and Nursing Allowance - Rs. 3,363/-, during your probation period.
 - a) On Confirmation you will be eligible for additional Nursing Allowance of Rs. 3,363/- p.m.
 - b) When you are a Resident Nursing Officer, you will not be eligible for House Rent Allowance.
5. On joining duty, you will undergo in service education and training for which you will have to sign a separate skill upgradation agreement enclosed along with this appointment letter.

...2...

AQAR V
Gayathri

HH Confidential

Principal
Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563103

19-Jun-2025

Ms Juby Saju
Thayyil Veedu, Netagi Nagar,
Kizhakkekkara, Kottarakkara,
Kollam,
Kerala 691531
India

Dear Ms Juby,

This has reference to your application and discussions regarding your engagement in "On the Job training program" at our organization.

We are pleased to offer you the position of **Staff Nurse** in the department of **Nursing**. Your consolidated Stipend will be **Rs.2,85,337 (Rupees Two Lakhs Eighty Five Thousand Three Hundred Thirty Seven only)** per annum only (Refer to Annexure). We expect you to join us on **2025-06-19**

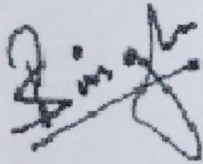
You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

A detailed Terms & Conditions along with the Apprentice Form shall be issued on the day of joining.

This offer of engagement is subject to your successfully completing the hospital's medical examination and reference check.

Looking forward to a long and beneficial association with you.

For Dr. B. L. Kapur Memorial Hospital, (a unit of Lahore Hospital Society)



Authorised Signatory
Prateek Kumar Singh

Juby Saju

Note: As per the Hospital's Policy, the information on the consolidated stipend is confidential and you are requested not to share it with others.

AQAR V
Gayathri
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Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563101.

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www.blkhospital.com



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Tamaka, Kolar-563103

Organization Accredited by
Joint Commission International

H-2010-0054
Sep 9, 19 - Sep 8, 22
Since Sep 9, 2010

BOMBAY HOSPITAL & MEDICAL RESEARCH CENTRE



A/MUMBAI/APPT/42/25

Date : _____

Page No. 1/6

07th August 2025

Name : Ms. Christa Ann Joseph
Address : Elampurayidathil House, R Edamon P O,
Chethakkal, Pathanamthitta,
Kerala- 689676.
Date of Birth : 13th December 2002
Salary No. : F20041
Department/ Ward : 14F NW
Qualification : B.Sc. Nursing
Bank Account No. :
Status : Residential
Mobile No. : 8089707562
Email ID : christajoseph004@gmail.com

Fixed Term Appointment Letter

With reference to the application submitted by you and subsequent to your interview, we have pleasure in offering to employ you in our Hospital as "**ASSOCIATE NURSE**" on Fixed Term Contract in the "**Nursing Department**" on the following terms and conditions:

- Your appointment is purely on Fixed Term Contract basis. As the duration of the said work is for a period of Three years, your appointment is made on Fixed Term Contract basis for a period of Three years on and from **01st August 2025 to 31st July 2028**. Your appointment and continuance in job is subject to your medical fitness.
 - Your appointment shall take effect from **01st August 2025**.
 - You will be covered under the provisions of the Employees Provident Fund Act.
 - Details of Salary for subsequent 3 years are as follows:
 - 1st Year : Rs. 27,000/- CTC
 - 2nd Year : Rs. 29,000/- CTC
 - 3rd Year : Rs. 31,500/- CTC
- You will ensure Bio-Metric Punch in and Punch Out of your time card while on duty (Retinal Scan).
- You are advised to note that if the said work for which you have appointed, is not completed, then your appointment shall be extended for a further specified period which shall be communicated to you. Where however the work for which you have been engaged on Fixed Term Contract, comes to an end, your services shall automatically come to an end upon the expiry of the period of the said work. Your extension in the employment is subject to your Medical Fitness, Performance and Vacancy.

AQAR V
Gayathri
IQAC

Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563101.

12, New Marine Lines, Mumbai - 400020. Phone : 022-22067676 Fax : 022-22080871

Principal
Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563103

Indraprastha Medical Corporation Limited

(Indraprastha Apollo Hospitals, New Delhi - A Joint Sector Venture of Govt. of Delhi)

Regd. Office : Sarita Vihar, Delhi-Mathura Road, New Delhi-110 076 (India)

Corporate Identity Number : L24232DL1988PLC030958

Phones : 91-11-26925855, 26925801, Fax : 91-11-26923629

E-mail : imcl@apollohospitals.com, Website : apollohospdelhi.com

REF. NO. IMCL/OI-301

Date: June 20th, 2025

Ms. Jiby Benny,
jibybenney2001@gmail.com
7736997146

Dear Ms. Jiby,

Sub: Letter of Intent

With reference to your application and subsequent interview we are pleased to offer you the position of Staff Nurse in the Nursing department at a CTC of Rs. 3,03,948/- (Rupees Three Lac Three Thousand Nine Hundred & Forty-Eight Only) per annum on terms and conditions as discussed with you.

Your final selection will be subject to the production / submission of Registration Certificate as Nurse & Midwife issued by the State Nursing Council & Delhi Nursing Council and the pre-employment medical examination to be done in IMCL, New Delhi.

A detailed letter of appointment will be given to you at the time of your joining.

You are advised to join us latest by **September 15, 2025** failing which this offer shall stand withdrawn.

Further you are advised to confirm your acceptance of the offer within 24 hrs. of receipt of this letter.

On completion of the Pre-employment medical examination, if you fail to report on duty within the prescribed time, you shall be required to refund the actual cost of the Pre-employment medical examination.

Further, you are required to undergo a comprehensive background verification check basis the information submitted by you. This offer is valid only if the reports on background verification are found satisfactory.

You are advised to bring photocopies of the following documents for submission on the date of joining: -

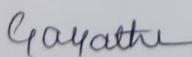
1. Certificates of your educational qualifications.
2. Date of Birth Certificate.
3. Relevant experience certificates (Present and Past).
4. Last pay particulars giving details of your salary, allowances and other statutory benefits.
5. Six Color passport size photographs, Aadhar card and PAN card.
6. Relieving letter from your last employer

We welcome you amongst us and we are sure that you will have a rewarding and satisfying career with the company.

With Best Wishes,

For INDRAPRASTHA MEDICAL CORPORATION LIMITED


Anita Rao
Sr. Manager - HR


AYAR V
IQAC

Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563101.


Principal
Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563103



Lata Mangeshkar Medical Foundation's
Deenanath Mangeshkar Hospital & Research Center

Erandawane, Pune 411 004. Tel. : 020 40151000 / 49153000
Email : info@dmhospital.org, Website : www.dmhospital.org



DMH/HR/2025/34521

Date: 01-Aug-2025

To,
MISS. ALEENA BIJU,
KIZHAKKE KUDILIL, PUTHUVELY P O,
VELIYANNOOR, KOTTAYAM,
KERALA- 686636.

LETTER OF APPOINTMENT

1. With reference to your application and subsequent interview, we are pleased to inform that you are selected for employment in our organisation on the following terms and conditions:

a. Your designation will be " **STAFF NURSE** " (Full / ~~Part~~ Time).

b. **Reporting:** You will be accountable to **HEAD NURSE** or to any other person as authorized by the hospital. A separate sheet is attached herewith which describes your job responsibilities (Please refer attached sheet).

c. You will be on **training** for the period from **01-Aug-2025** to **31-Jul-2026** . You are likely to be continued thereafter, subject to **assessment of your performance during training period**.

d. During the training period, you will be paid a **Gross salary** of **Rs. 20400 (Rupees Twenty Thousand Four Hundred Only)** per month. You will also be eligible for Contributory Provident Fund as per the rules. The break up of your salary is as under:

i	Basic	-	18065	p.m.
ii	DA	-	900	p.m.
iii	House Rent Allowance	-	948	p.m.
iv	Educational Allowance	-	0	p.m.
v	Transport Allowance	-	487	p.m.
	GROSS SALARY	-	20400	

*:Management reserves the right to bifurcate the salary, merging or bifurcating with any other allowance(s)

e. **Statutory and other deductions:** Profession Tax, TDS and Provident Fund would be applicable as per rules.

ADAR D
Gayathri
IQAC

Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563101.

Aluna.B
12/08/25

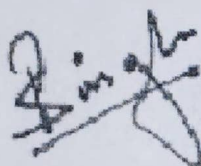
[Signature]

Principal
Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563103

Additional Benefits

S. No.	Benefit	Annual Limit	Description
		(In Rs. p.a.)	
1	Group Health Insurance	2,00,000	The Company provides medical insurance to the candidate and their nominated family members (spouse & 2 children). An candidate is eligible to participate in the Group Health Insurance Scheme where he / she can opt to cover his / her dependent parent/s or parent in law/s, as per the eligibility. The premium shall be borne by the candidate.
2	Group Term Life Insurance	10,00,000	The Company covers all its candidates with a Group Term Life Insurance Scheme for a sum assured as per Band. In case of death, the nominee gets the sum assured from the Insurance Company.
3	Group Personal Accident Insurance	10,00,000	The Company covers all its candidates with a Group Accidental Death/ Permanent disability scheme.
4	Medical Discounts at Max Hospitals		The Company gives medical discounts to its candidate and their dependents: a. Free OPD Consultation b. 50% discount on all house Radiology & Pathology prescriptions c. 10% discount on drugs from Max Chemists. Refer Medical Discounts Policy.

For Dr. B. L. Kapur Memorial Hospital, (a unit of Lahore Hospital Society)



Authorised Signatory

Prateek Kumar Singh

Swathy Krishna



AOAR D
Gayathri

IQAC
Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563101.

Principal
Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563103

Annexure A

Employee Name	Ms Swathy Krishna	Designation	Staff Nurse
Department	Nursing	Band Specific	NL1-A
Location	Dr. B.L. Kapur Memorial Hospital, (a unit of Lahore Hospital Society)		
Pay Component	Monthly	Yearly	
Fixed Pay			
Fixed	22,482	2,69,784	
Stipend	22,482	2,69,784	
Retirals & Benefits	258	3,098	
Group Medical Coverage : Individual	168	2,020	
Group Personal Accident Insurance	7	80	
Group Term Life	83	998	
Total Fixed Pay	22,740	2,72,882	
Variable Pay			
Flexible	2,000	24,000	
Retention Bonus R	2,000	24,000	
Total Variable Pay	2,000	24,000	
Total CTC	24,740	2,96,882	

*Retention one-time amount shall be paid post-program completion and shall be based on OJT attendance.

Adar V
Gayathri

IQAC
 Sri Devaraj Urs College of Nursing
 Tamaka, Kolar-563101.

[Signature]

Principal
 Sri Devaraj Urs College of Nursing
 Tamaka, Kolar-563103



BLK-MAX
Super Speciality Hospital

16-Oct-2025

Ms Swathy Krishna
Mulavileth Veedu, Mavelikara,
Thazhakara (Part),
Alappuzha,
Kerala, 690108
India

Dear Ms Swathy,

This has reference to your application and discussions regarding your engagement in "On the Job training program" at our organization.

We are pleased to offer you the position of **Staff Nurse** in the department of **Nursing**. Your consolidated Stipend will be **Rs.2,96,882 (Rupees Two Lakhs Ninety Six Thousand Eight Hundred Eighty Two only)** per annum only (Refer to Annexure). We expect you to join us on **2025-10-16**

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

A detailed Terms & Conditions along with the Apprentice Form shall be issued on the day of joining.

This offer of engagement is subject to your successfully completing the hospital's medical examination and reference check.

Looking forward to a long and beneficial association with you.

For Dr. B. L. Kapur Memorial Hospital, (a unit of Lahore Hospital Society)

Authorised Signatory
Prateek Kumar Singh

Swathy Krishna

Note: As per the Hospital's Policy, the information on the consolidated stipend is confidential and you are requested not to share it with others.

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BLK-Max Super Speciality Hospital
Pusa Road, New Delhi-110005
24-Hour Helpline: 011-3040 3040
Fax: +91-11-2575 2885, E: info@blkhospital.com
www.blkhospital.com





SAIFEE HOSPITAL

under the auspices of Saiffee Hospital Trust Reg. No. E-5448 (Bom)

Ref: SH/HRD/APPT/2025/7407

Date: - 14.07.2025

Ms. Jeslin Rachel Thomas
Madappallikunnel, S N Puram PO,
Pampady, Kooroppada,
PO - Suryanarayana Puram, Kottayam,
Kerala - 686502

Dear Ms. Jeslin,

Sub: - Your appointment as Staff Nurse

Congratulations and Welcome into the prestigious Saiffee Hospital Family. Pursuant to your application and the subsequent interview we had with you, we hope you will spend a major part of your career and life in our hospital and we can work together to take our Hospital to higher standard of patient care and well-being, we are pleased to welcome you in our Hospital Family on the above mentioned post on the terms and condition as mentioned below:

1. It is our desire that you will serve the hospital for a minimum period one year. Your services will be on probation for a period of three months from **14.07.2025** and you will be assessed during the period of probation for your knowledge, skills and based on assessment you will be confirmed. The Management reserves the right to extend or curtail the probation period depending upon your performance during the probation period. During this period your services can be terminated by either side giving one month working notice in writing or giving one month salary in lieu of notice.
2. The Management may transfer your services to any other Institution connected with our hospital or you be deputed to work in such place, existing or likely to come up in future, anywhere in India, on terms not less favourable than what is being paid to you.
3. You will be paid a Total C.T.C. of **Rs. 27,100/- p.m.** The break-up of salary is as per the attached Annexure- A. Salary raise/ Increment will not be automatic and will depend on (i) growth of the hospital and the department you will be working in and (ii) your own performance, behaviour and conduct.

B
AQAR D
Gopathe

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UNDERSTOOD & ACCEPT