



SRI DEVARAJ URS COLLEGE OF NURSING

Educational organization objectives and planning to achieve them 2024-2025

Doc. No.	SDUCON / OBJ-6.2
Rev. No. & Date	00 & 05.05.2025
Issue. No. & Date	01 & 05.05.2025

Sl. No.	Objective	Unit of Measurement	Target	Achieving Action Plan	Resources Required	Monitoring Frequency	Responsible	Achieved Results
1	Increase Admission Rate	UG & PG	100%	Advertisements. Consultancy, Career guidance programmes	Media, News paper. Website updation, Pamphlets, campaigning	Weekly once during annual admission	Principal	BSc(N)PBBS(N) MSc(N)
2	Ensure timely academic planning	%	100%	Prepare draft → HOD review → Approval → Publish	Academic coordinator, timetable software, LMS access, calendar of events	Semester / Annual	Principal / Vice principal / Curriculum coordinator	100
3	Maintain faculty-student ratio (INC & KNC)	%	100%	Recruit faculty; allocate workload; periodic review	Qualified faculty, HR support, hiring budget	Annual	HR, Principal	100
4	B.Sc(N) II Semester	% of pass rate	> 70	Model exams, revision sessions	Study materials, tutors	Half-yearly	Class Coordinator / HOD's / Principal	94%
5	III B.Sc(N)	% of pass rate	> 80	Case-based teaching, internal assessments	Study materials, tutors	Half-yearly	Class Coordinator / HOD's / Principal	94%
6	IV B.Sc(N)	% of pass rate	> 85	Clinical integration, viva practice	Study materials, tutors	Half-yearly	Class Coordinator / HOD's / Principal	92%
7	PB.B.Sc(N) I Year	% of pass rate	> 90	Advanced lectures, clinical case discussions	Study materials, tutors	Annual	Class Coordinator / HOD's / Principal	63%
8	PB.B.Sc(N) II Year	% of pass rate	> 95	Research guidance, exam coaching	Study materials, tutors	Annual	Class Coordinator / HOD's / Principal	78%
9	M.Sc(N) I Year	% of pass rate	> 90	Seminar presentations, research mentoring	Study materials, tutors	Annual	Class Coordinator / HOD's / Principal	100%
	M.Sc(N) II Year	% of pass rate	> 95	Thesis support, publication guidance	Study materials, tutors	Annual	Class Coordinator / HOD's / Principal	100%

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11	Allumini satisfaction	%	>90	Surveys, mentoring, grievance redressal	Survey tools, feedback software	Annual	Allumini secretary	90%
12	Improve student satisfaction	%	> 90%	Surveys, mentoring, grievance redressal	Survey tools, feedback software	Semester	Class Coordinator / HOD's / Principal	98%
13	Enhance community exposure	Nos	>15	Organize health camps, outreach programs	Vehicle, community kits, PPE	Annual	CHN HOD	25
14	Reduce grievances	Days	<5	Active grievance cell, online tracking	Portal, complaint box, committee	Monthly	Grievance Cell	Nil
15	Performance of faculty	%	>90	Annual appraisal, student feedback, peer review	Evaluation tools, appraisal system	Annual	Principal, IQAC	95%
16	Enhance research and development	Nos	>5	Research workshops, funding support, collaborations	Research cell, funding, journals	Annual	Research Committee	10
17	Research publication feedback satisfaction	%	>90	Mentoring for publication, peer review	Guides, journal access	Annual	Research Committee	3000%
18	Strengthen faculty competence	%	100	Conduct FDPs, workshops, CME	Trainers, FDP budget	Annual	HR /CNE Coordinator	100%
19	Compliance Facility ratio (INC & KNC)	%	100	Regular audits, infrastructure updates	Infrastructure, lab equipment, staff	Annual	Principal, Admin	100%
20	Striving towards Institutional Excellence globally	%		Maintaing the quality standards in nursing education and service.	Budget, resources, Dedicated teaching & non teaching staff and students	Annual	Principal, Admin	On process
21	Increase student placement demand globally	%		Maintaing the quality standards in nursing education and service. Collaboration with Accredited institutions, MOUs with Organisations.	Budget, resources, Dedicated teaching & non teaching staff and students	Annual	Principal, Admin	On process
22	Upgradation of Departmental labs	%	below 5 years	planning, approval,	Budget, resources	Annual	Principal, Admin	On process



Sri Devaraj Urs College of Nursing

A Constituent unit of Sri Devaraj Urs Academy of Higher Education and Research
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Recognized by KNC, Bangalore & INC, New Delhi

ISO 9001: 2015 Certified & NAAC Accredited

STRATEGIC PLAN 2021-2026



Back ground of the college

Sri Devaraj Urs College of Nursing a unit of "Sri Devaraj Urs Educational Trust for Backward Classes" was founded by Sri.R.L.Jalappa with a motto of providing **Quality education and compassionate care**. The College of Nursing conducts Basic B.Sc(N), PBB.Sc(N) and M.Sc(N) programmes, which are accredited by Indian Nursing Council and affiliated to RGUHS, Bangalore.

Our students are posted for clinical learning at R.L. Jalappa hospital & Research Center. For effective teaching and learning process, our classrooms and labs are provided with OHP and LCD projectors along with Wi-Fi/LAN enabled Internet connectivity. The college has a well-defined short term and long term goals.

Vision:

"Strives to become an Institution of **Excellence** in the field of Nursing Education, Service, Administration and Research with continual improvement."

Mission:

To promote value driven higher education to meet the global health care needs of the society by;

- Quality training & Education,
- Comprehensive clinical training,
- Fostering leadership competencies,
- Enhancing research skills.

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Principal

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Core values:

The institution believes on the following core values to be embedded by each employee & Students

- Punctuality
- Accountability
- Discipline
- Compassion
- Dedication
- Professionalism

College services:

- All academic programs reflect the college beliefs about nursing, clients, health, and environment, nursing education, research and Community service.

Strategic Goals of Sri Devaraj Urs College of Nursing include the following:

➡ GOAL 1: Academic excellence

- Recruit, retain and graduate a diverse student body
- Conduct UG and PG nursing education programs for students as per the norms
- Create clinical simulation while providing skill based training
- Adopt innovative, evidence-based technologies in nursing education
- Conduct OSCE based clinical evaluation
- Implement interdisciplinary learning experiences
- Develop a mentoring program to empower weaker students.

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⇒ GOAL 2 : Training center

- Provide Continuous Nursing Education (CNE) programme by regularly conducting workshops or conferences or Journal clubs to update knowledge and skill of the staff and students
- Promote faculty and staff development programmes
- Establish skill based training centre
- Recognize staffs work excellence internally by regular feedback system, then reward and recognize them.

⇒ GOAL 3: Research centre

- To develop research culture, the College motivates both students and staffs to conduct basic and innovative research in the clinical/ community /education settings.
- Establish research center
- Encourages students and faculty to publish research in professional journals for evidence based practice.
- Encourage more faculty to register for PhD in nursing.

⇒ GOAL 4 : Globalisation

- Develop collaborative relationship with other organization nationally and internationally
- Conduct placement training programme including admission.

⇒ GOAL 5 : Maintenance and improvement of infrastructure

- Develop policies and procedures that promote and improve infrastructure, equipment and technology
- Update and maintain all documents related to infrastructure, equipment and technology for sustainability of all actions and decisions.
- In order to accomplish the goals we commit ourselves to do best to the society

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