



Sri Devaraj Urs College of Nursing

A Constituent unit of Sri Devaraj Urs Academy of Higher Education and Research
(Deemed to be University)

Recognized by KNC, Bangalore & INC, New Delhi

ISO 9001: 2015 Certified & NAAC Accredited



Ref.no.SDUCON/008/2020-22

Date: 22/09/2022

Notification

As per SDUET Service rules book- Ref.no.SDUET/KLR/ADMN/4365A/95-96 dated 05/01/1998 the Welfare Measures of the Sri Devaraj Urs College of Nursing employees as follows,

I. Financial Services

A. Salary advance:

- o The college provides salary loans to teaching and non-teaching employees based on the duration of service provided.
- o A maximum of one-month salary advance to teaching faculty and three months' salary advance to the non-teaching faculty members will be provided and the deduction will be made in the salary on equal instalment basis.

II. Health Benefits and gratuity:

- o **Health insurance:** The medical or health insurance is provided to the non-teaching employee as per the Employee state Insurance Act 1948 dated 19th April.
- o **Fifty percent concession** in the medical treatment is provided to the employees in the parent hospital.
- o **Gratuity:** As per the payment of gratuity act, 1974. The employees who completed 5 years of experience in the parent institution are eligible for **Gratuity benefits**.

III. Quarters: A substantial number of faculties along with supporting staffs are provided quarters in the campus for nominal rent.

IV. Free food for the attenders and free tea facility for both teaching and non-teaching staffs

V. Quarantine leave:

Seven days of quarantine leave will be sanctioned for both the teaching and non-teaching staffs who has been tested covid-19 positive.

VI. ESI & EPF Benefits: All the employees are eligible for Employees state insurance (ESI) (less then Rs.21,000/salary per month)/Employees Provident Fund (EPF) scheme.

VII. Fifty percent concession in tuition fees is provided to the employee's children who are studying in R.L.J. Central School run by the Trust and fifty percent of fees concession to the employees who are pursuing PhD at SDUAHER which is headed by the Trust chairman as a chancellor.

VIII. Recreational facilities:

The College recognises that the health of its employees is very critical in their efficient and effective delivery of services so various recreational facilities such as playgrounds, gym and canteen are available & employees are encouraged to use them

IX. Creche facility for Employees children

X. Deputes staff for higher studies with 50% fee Concession

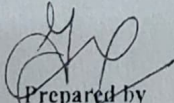


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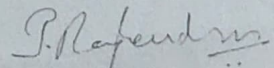


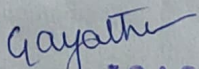
- XI. **Facilities for higher studies:**
The college recognises the need for employee's knowledge upgrading and deputes them for higher studies
- XII. **Fee Concession:** Fee concession is provided to the employee's children who are studying in R.L.J. Central School run by the trust.
- XIII. **Maternity leave:**
Any employees of the institution are eligible for 180 days of Maternity leave as per the service rules of the trust
- XIV. **Transport facilities:**
The entire employee travelling from the Kolar town is provided bus services which is free of cost.
- XV. **Benevolent benefit & Job Placement** to the bereaved family member.


Prepared by
Principal

Sri Devaraj Urs College of Nursing
Tamaka, Kolar-563103

Approved by


Vice Chairman
Sri Devaraj Urs Educational Trust
for Backward Class (R)
Tamaka, KOLAR-563103


IQAC

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